

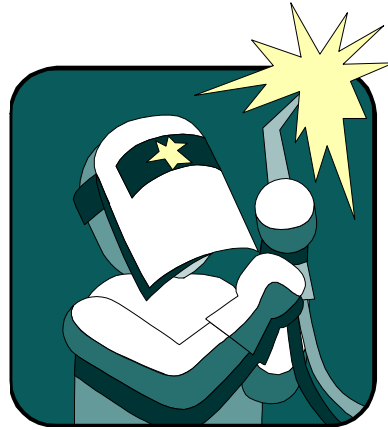
## STATE APPROVING AGENCY

The State Approving Agency originated when President Franklin D. Roosevelt signed the G. I. Bill of Rights into law in 1944. Congress recognized that each state has the right and responsibility for the education and training of its residents. The State Approving Agency together with the federal government manages veterans' education and job training programs.

The State Approving Agency's (SAA) role is to approve and supervise the apprenticeship and on-the-job training programs for eligible veterans, dependents, National Guard members, and Reservists. The New Hampshire SAA operates within the **Postsecondary Education Commission**.

The SAA must specifically approve each training program in which a veteran or eligible person wishes to use G. I. Bill benefits.

The New Hampshire SAA currently has approved a number of training establishments and on-the-job training or apprenticeship programs. **Your business may be added to this growing list.**



## APPRENTICESHIP TRAINING

- ❖ A skilled occupation learned through a structured, systematic program of supervised on-the-job training to learn necessary manual, mechanical, or technical skills.
- ❖ May include theoretical related instruction.
- ❖ Normally two to five years in length.
- ❖ Occupation clearly identified and commonly recognized throughout an industry.

## ON-THE JOB TRAINING

- ❖ A skilled occupation is learned under the supervision of a skilled worker in a practical, hands-on way.
- ❖ Six months to two years in length.

## BENEFITS TO EMPLOYERS

**Veterans who have worked in technically oriented military occupations are better prepared for civilian technical training.**

**Veterans have demonstrated the aptitude to be trained in a structured environment.**

**Veterans have developed a work ethic that enables them to report for work on time and in the proper frame of mind.**

**Veterans tend to be more mature, self-confident, and drug-free employees.**

**Veterans who receive G. I. Bill assistance will work toward a training objective and make satisfactory progress to receive continued benefits.**

**Veterans possess higher education and training achievements.**

**Veterans receive the same prevailing wage as other employees in the same position. Scheduled pay increases develop employee loyalty.**

**Veterans possess work traits, such as adapting to physical demands, following safety guidelines, working under pressure, and setting priorities.**

**Employer record keeping is minimal.**

## HOW TO BEGIN

- ❖ Determine the occupations within your company that may be trained by apprenticeship or on-the-job training programs.
- ❖ Determine whether veterans, eligible dependents, National Guardsmen, or Reservists are currently employed in any of those positions. \*
- ❖ Contact the New Hampshire State Approving Agency (SAA) to determine if those programs can be approved.
- ❖ Schedule a visit from a SAA specialist to complete the required forms, and enroll the individual(s).

\*Time Limit: - As a general rule, veterans have ten (10) years after their separation or eligibility to use their benefits.

Contact the **New Hampshire State Approving Agency** below with questions concerning program approval.

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## Approval Programs

- Auto Mechanic
- Avionics Technician
- Brick Layer
- Calibration Technician
- Carpenter
- Cement Mason
- Construction Equipment Mechanic
- Cook/Chef
- Corrections Officer
- Data Base Communications
- Diesel Mechanic
- Electrician
- Electrical Line Worker
- Environmental Trainee
- Firefighter
- Funeral Director
- HVAC Installer
- Insulation Worker
- Iron Worker
- Karate Instructor
- Machine Operator
- Machinist
- Manager Trainee
- Operating Engineer
- Painter
- Pipe Fitter
- Plumber
- Police Officer
- Pressman
- Quality Control Technician
- Refinery Operator
- Refrigeration Mechanic
- Sprinkler Fitter
- Tool & Die Maker
- Ultrasonic Tester
- Welder

**This is only a partial list of over 750 programs that may be approved for apprenticeship and on-the-job training**

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**Veterans  
Dependents  
National Guard Members  
Reservists  
can be your best employees.**

